# Voting Assistance Program (VAP)

# **Action Plan**



## **Airman and Family Readiness**

## **Operations Division**

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## Changes to Voting Action Plan

Page	Change (Add, Delete, Revised)
5, 6, 7	Revised Attachments: MVAO, IVAO, UVAO appointment letter
8, 9, 10, 13	Revised Attachment: FVAP Admin Portal Documentation
8, 9, 10	Revised Attachment: DAF ePublishing Instructions
8, 9	Revised Attachment: Voting Assistance Information Sheet: Added link to downloadable 2021 Version of FPCA and FWAB forms
8, 10, 14, 15	Added metrics reporting: personnel assisted, and forms distributed for military members, spouses/dependents and civilians on FVAP portal emphasized throughout pages
11	Deleted: VAO Training requirement by 30 September of every even - numbered year
11	Added Attachment: Instructions on How to Register for FVAP Portal Account and Associating CAC
13	Revised: Materials Available on FVAP Website and Materials Available on DAF e-Publishing Website
14	Added: Inputting Metrics on FVAP portal

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#### INTRODUCTION

The Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA) protects the right to vote for members of the Uniformed Services (including activated Reserve and Guard), Merchant Marines, their spouses and dependents, and United States (U.S.) citizens residing outside the territorial limits of the U.S. It requires each government department to distribute balloting materials and develop a program of information and education for all employees and family members covered by UOCAVA. The Secretary of Defense directed commanders at all levels to support the Federal Voting Assistance Program (FVAP) and encourage maximum participation by Department of the Air Force (DAF) personnel and their dependents to exercise their right to vote.

#### MISSION

The mission of the DAF Voting Assistance Program (VAP) is to:

- o Inform and educate U.S. citizens worldwide of their right to vote
- o Administer UOCAVA effectively and efficiently
- Foster voting participation
- Protect the integrity of and enhance the electoral process at the federal, state, and local levels for military and overseas voters

## VISION

The DAF VAP is committed to providing first-class assistance so that service members, their families, and overseas citizens can successfully vote absentee anywhere in the world.

#### PURPOSE

The DAF VAP implements operational guidance for Voting Assistance Officers (VAOs) at both the installation and unit levels. It details voting assistance provided to uniformed service members, their spouses and dependents, and U.S. citizens who have access to DAF installations.

## COMPLIANCE AND REGULATORY GUIDELINES

Guidance includes Public Law, directives, and instructions that directly or indirectly affect Military and Family Readiness Centers (M&FRCs) and the DAF VAP.

- Public Law 99-410, Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA)
- 52 United States Code §20506, Voter Registration Agencies
- DoDI 1000.04, Federal Voting Assistance Program (FVAP)
- AFPD 36-31, Personal Affairs
- DAFI 36-3107, AF Voting Assistance Program (VAP)
- FVAP Installation Voter Assistance (IVA) Office Handbook
- FVAP Voting Assistance Guide (VAG)
- FVAP Voting Action Plan

## **PROGRAM SERVICE DELIVERY**

VAO denotes Installation Voting Assistance Officer (IVAO), Unit Voting Assistance Officer (UVAO), and MAJCOM Voting Assistance Officer (MVAO). VAOs serve the uniformed service members at the installation and unit levels. Staff at the installation M&FRC serve as IVAOs and man the IVA (Installation Voter Assistance) Office. UVAOs provide voting assistance within a unit to further assist the IVAOs. MVAOs assist in coordinating installation voting

programs within their command.

The Voting Assistance Program service delivery strategy consists of:

- Promote use of the FVAP website which contains online tools and resources for military and overseas voters to guide them through the process of filling out key absentee voting forms according to their state laws, rules, deadlines, and regulations, and support their ability to vote
- Provide accurate information to potential voters, in-person or via email and telephone, regarding voting forms, election dates, and information on the general UOCAVA absentee process

## ROLES AND RESPONSIBILITIES

## AF PERSONNEL CENTER, MILITARY & FAMILY OPERATIONS (AFPC/DPFF)

- Issue a biennial DAF Voting Action Plan to provide VAP operational guidance to VAOs at all levels. The DAF Voting Action Plan is posted on the FVAP website and can be found at the following link: <u>https://www.fvap.gov/vao/directives</u>
- Ensure installation voting activities are aligned under the installation M&FRC with 24/7 support capability provided by AFPC Total Force Service Center (AFPC/TFSC)
- Implement metrics tracking and review Air Force Family Integrated Results and Statistical Tracking (AFFIRST) and FVAP Portal reports for metric requirements, trainings, workshops, individual consultations, and coordination/outreach
- Establish a process to ensure VAOs complete FVAP VAO training IAW training requirements in the current DAF Voting Action Plan
- Deliver the Federal Post Card Application (FPCA) via myPers to Total Force Airmen, Guardian, and federal civilian employees by January 15 of each year and by July 15 of even-numbered years.
- Provide information and responses to command and installation VAO questions and concerns
- Provide after action reports as requested by Military/Airman and Family Policy Branch (AF/A1SA)
- Maintain a VAP homepage on the AFPC website: <u>https://www.afpc.af.mil/Airman-and-Family/Voting/</u>
- Provide VAP updates and training to IVAOs and AFPC/TFSC staff
- Grant access to FVAP portal once IVAOs and UVAOs complete required training
- Maintain FVAP VAO portal accounts to meet metrics reporting

## MAJCOM VOTING ASSISTANCE OFFICER (MVAO)

MVAOs must be appointed in writing by the MAJCOM/A1 to coordinate the programs conducted by subordinate units within their command (An alternate MVAO is recommended to ensure continuity during the absence of the primary MVAO). (See Attachment: MVAO APPOINTMENT LETTER)

- Provide AFPC/DPFF a copy of primary MVAO appointment letter
  - Document MVAO appointment letters and training certificates on MS Teams: DAF Voting assistance Program. (See Attachment: INSTRUCTIONS TO UPDATE IVAO/MVAO LIST ON MS TEAMS)
- Coordinate with AFPC/DPFF to assist MAJCOM A1s in monitoring, evaluating, and ensuring success of the FVAP program for the MAJCOM Commander
- Complete mandatory MVAO training IAW training requirements in the current DAF Voting

Action Plan Action

- $\circ~$  Permanently retain initial training certificate, and maintain copy of current refresher training certificate
- Maintain a current listing of IVAOs within their MAJCOM. The current IVAO list can be found on MS Teams: DAF Voting Assistance Program. (See Attachment: INSTRUCTIONS TO UPDATE IVAO/MVAO LIST ON MS TEAMS)
- Submit after action reports as directed by the Service Voting Action Officer (SVAO)

## INSTALLATION COMMANDER

- Designate the installation M&FRC as the IVA Office and as a Voter Registration Agency IAW DAFI 36-3107, para. 2.4.1.
- Appoint, in writing, a primary IVAO from the permanent federal government civilian staff at the M&FRC. (See Attachment: IVAO APPOINTMENT LETTER)
  - The designee should be GS-12 or higher; however, an enthusiastic volunteer at a lower grade may be designated
  - An alternate IVAO should be appointed to ensure continuity during the absence of the primary IVAO
- Ensure unit commanders appoint, in writing, one UVAO assigned to each unit with 25 or more permanently assigned active-duty members (DAF standard unit is a squadron).
   (See Attachment: UVAO APPOINTMENT LETTER)
  - Units other than a squadron (or equivalent) or with less than 25 permanently assigned active-duty members will be serviced by IVA Office
- Ensure evaluation reports of service members assigned as VAOs include performance of voting assistance duties IAW Section 1566(f) of Title 10, U.S.C
- Require IVAOs and UVAOs to complete FVAP training within time standards, IAW FVAP Education and Training Requirements
- Ensure IVAOs and UVAOs are available and equipped to assist voters for all elections and provided the time and resources needed to perform their voting assistance duties

## INSTALLATION VOTING ASSISTANCE OFFICER (IVAO)

IVAOs provide UOCAVA-eligible voters, federal civilian employee, and other US citizens who have access to the IVA office with nonpartisan voting information and assistance IAW DoD and DAF guidance. The IVAO may use the FVAP IVA Office Handbook to guide administering the IVA Office. More information can be found at the following link:

## https://www.fvap.gov/vao/directives

IVAOs are appointed in writing by the installation commander. The IVAO must be from the permanent federal government civilian staff at the M&FRC. (See Attachment: IVAO

## APPOINTMENT LETTER)

- The designee should be a GS-12 or higher; however, an enthusiastic volunteer at a lower grade may be designated
- An alternate IVAO should be appointed to ensure continuity during the absence of the primary IVAO
- Report directly to the installation commander for voting assistance matters and oversee operations of the IVA Office to ensure compliance with DAFI 36-3107 and the current DAF Voting Action Plan
- Complete mandatory FVAP IVA Office and VAO training IAW the current DAF Voting Action Plan
  - Permanently retain IVA Office Designation letter and IVAO initial training certificates in your continuity book/folder
  - Provide copy of signed IVAO initial appointment letter to MVAO

- 0
- Provide a copy of the FVAP initial training certificate to MVAO Annotate/document/ to AFPC/DPFF the initial appointment letter (pdf saved in MAJCOM folder on MS Teams) and provide appointment letter date and initial training certificate date in MS Teams DAF Voting Assistance Program (AF IVAO Primary and Alternate List) excel spreadsheet. (See attachment: INSTRUCTIONS TO UPDATE IVAO/MVAO LIST ON MS TEAMS) 0
- Establish and maintain IVA Office contact information requirements:
  - Voting action telephone line with voicemail that provides TFSC contact information for 24-hour voting assistance. IVA Office must respond to voicemails within 72 hours or 3 business days.
  - Establish and maintain Installation voting e-mail box in the form of vote.base@us.af.mil or similar format
  - Voting assistance page on the installation's public website with IVA Office contact info 0 and links to FVAP and DAF Voting websites
- Assess program effectiveness and provide feedback as appropriate. VAP is a by-law program and is inspected for compliance IAW applicable AFIs, DoD regulations and public law. Installation level Self-assessment Checklist (SAC), DAFI 36-3107, DAF VAP, is published in the Management Internal Control Toolset (MICT).
- Provide voting forms, upon request, to individuals with access to IVA Office
  - Federal Post Card Application (FPCA): Encourage voters to complete and submit a 0 FPCA to their state election officials in order to register and apply for an absentee ballot.
  - Federal Write-In Absentee Ballot (FWAB): May be used as a backup ballot to vote for federal offices. Advise voters, who have not received their requested absentee ballot 30 days before the election, to complete and submit the FWAB so it arrives NLT 15 days before the election
  - National Voter Registration Form (NVRF): Voters living in their voting district may 0 register to vote and update information with the local voter registration office (e.g., report address change)
    - Transmit the NVRF to appropriate election office upon voter request; must mail within 5 calendar days of voter submission to the IVA Office, IAW DAFI 36-3107, para 2.5.4.
- Maintain hard-copy or virtual continuity book/folder for reference and guick orientation of IVAO responsibilities; a list of items your continuity book/folder should contain are listed at: https://www.fvap.gov/vao/continuity
- Conduct Voting Emphasis Weeks IAW FVAP Voting Action Plan (issued during election years) for VAOs at: https://ww.fvap.gov/vao/directives. Goals, suggested activities, and marketing strategies are available at: https://www.fvap.gov/vao/voting-weeks. Submit after action reports as prescribed by AFPC/DPFF.
  - Armed Forces Voters Week (CONUS) and Overseas Citizens Voters Week 0 (OCONUS):
    - Provide after action report to AFPC/DPFF NLT last Monday of July (during election) years)
  - Absentee Voters Week:
    - Provide after action report to AFPC/DPFF NLT last Monday of October (during election years)
- Create installation information programs and disseminate voter information to UVAOs. Geographically Separated Units (GSUs), and tenant units via base communication channels, electronic mail, and social media.
  - Provide notification to DAF members of the last date before a general federal election upon which absentee ballots must be mailed to reasonably be delivered in time to state and local election officials, as recommended by local Military Postal Service

Agency

- Ensure voting registration materials and information is continually available. (See Attachment: DAF E-PUBLISHING INSTRUCTIONS)
  - Maintain printed voting materials to augment electronic versions
  - Provide voting materials and training support to GSUs serviced by their installation and tenant units located on their installation, regardless of MAJCOM, FIELDCOM, component, or service affiliation
  - Ensure enough voting forms are on-hand for year-round registration, absentee ballot requests, and change-of-address requests for those deploying, returning from deployments, moving, or permanent change of station
- Assist, as requested by AFPC/DPFF, with post-election surveys; emphasize to those who receive the survey to promptly complete and submit responses
- Track and maintain a record of assistance and information provided. Document voting information and assistance provided to military members, spouses/dependents, and U.S. citizens at overseas installation on FVAP portal metrics reporting
- Submit quarterly FVAP metrics. IVAOs will input/save metrics monthly and save/submit metrics quarterly.
  - o IVAOs must maintain an active portal account
    - Ensure you login to FVAP Portal every 35 days to keep account active so that the account does not lock out
  - IVAO documents personnel assisted, and forms distributed for military members, spouses/dependents, and civilians on FVAP portal metrics reporting
  - FVAP portal metrics must be submitted even if it is zero "0", at a minimum, NLT 3 duty days before the last day of the current month and quarter to keep account on active status (See Attachment: FVAP ADMIN PORTAL DOCUMENTATION)
- Oversee UVAO voting requirements, to include GSUs and tenant units UVAOs:
  - Update UVAOs on changes to DoDI, DAFI, and DAF Voting Action Plan
  - Notify UVAOs of voting assistance responsibilities
    - Submit quarterly FVAP metrics (recommend UVAOs update metrics monthly to keep FVAP portal account active)
    - Complete FVAP VAO training IAW training requirements in the current DAF Voting Action Plan
    - Maintain UVAO continuity book/folder with mandatory content
    - Provide turnover/training to replacement
  - Provide responses to UVAO questions, problems, and queries; IVAO may consult AFPC/DPFF as needed; refrain from referring UVAOs to AFPC/DPFF
  - Track UVAO appointment letters and training certificates (See Attachment: FVAP ADMIN PORTAL DOCUMENTATION)

## IVAO MANDATORY TOUCHPOINTS

Armed Forces absentee voters must be provided voting assistance and information as described below. The IVAO coordinates with appropriate offices to ensure the IVA Office is included on checklists to accomplish related information and education. The Voting Assistance Information Sheet meets the requirement for information and education and must be provided to eligible voters at each touchpoint. **(See Attachment: VOTING ASSISTANCE INFORMATION SHEET)** 

- Ensure newly arrived and departing personnel are provided registration materials and education on absentee voting process via mass briefings (e.g., Newcomer's Orientation, Smooth Move) or individual consultations
  - o Coordinate with Military Personnel Section (MPS) and Civilian Personnel Office

(CPO) to include voting assistance on in-/out-processing checklists (virtual and/or hard copy)

- Remind voters to submit FPCA in order to update address and request absentee ballot
- Provide voting assistance to all personnel, military and civilian, deploying and returning from deployment of 6 months or longer
  - Coordinate with Installation Personnel Readiness (IPR) office and M&FRC Readiness NCO to include absentee voting information on pre/post- deployment checklists and as part of the mandatory pre-/post-deployment briefings
  - Remind voters to change address on FPCA to ensure absentee ballot delivery at deployed location and to update home address upon return
  - The Deployment Tips for VAOs Factsheet can be found at: <u>https://www.fvap.gov/vao/materials</u>
- Advise uniformed service members who are being separated or retired from active duty of the following:
  - Notify local election office they are no longer covered in accordance with the provisions of the UOCAVA
  - Submit a NVRF available at: <u>https://www.eac.gov/voters/national-mail-voter-registration-form</u>
- Inform uniformed service members to update their voting registration address when they make a change of address. DoD 1000.04 requires the IVA Office to be included on processing checklists when personnel change their addresses.
  - IVAO will notify and coordinate with local MPS and CPO to ensure compliance with this provision of the MOVE Act
  - The MPS and CPO should provide the Voting Assistance Information Sheet with IVA Office contact information to military members changing their address (See Attachment: VOTING ASSISTANCE INFORMATION SHEET)

## UNIT VOTING ASSISTANCE OFFICER (UVAO)

UVAOs must be appointed in writing by the unit commander and will provide voting assistance to unit personnel, either in-person or through virtual means. A UVAO is assigned to each unit with 25 or more permanently assigned active-duty members (DAF standard unit is a squadron). An alternate UVAO per unit is recommended for continuity. Alternate UVAO must input metrics IAW policy.

- Complete mandatory FVAP VAO training IAW the current DAF Voting Action Plan
  - Permanently retain initial training certificates, and maintain current refresher training certificates
  - Forward a copy of UVAO appointment letters and training certificates to IVAO
- Offer absentee voting information about voters' home states, including (but not limited to) election dates, absentee registration and voting rules
  - Refer to Voting Assistance Guide (VAG) for recommended deadlines and state specific requirements. The VAG can be found at the following link: <u>https://www.fvap.gov/guide</u>
  - Encourage unit members to access the FVAP website for voting resources, statespecific and party-specific voting information, and links to federal, state, and local government websites found at the following link: <u>https://www.fvap.gov/links#Election</u>
  - Track number of personnel assisted (See Attachment: FVAP ADMIN PORTAL DOCUMENTATION)
- Provide voting forms to unit personnel.
  - Ensure there is sufficient number of paper copies available in case electronic copies are not accessible. (See Attachment: AF E-PUBLISHING INSTRUCTIONS)
  - Track number of forms distributed (See Attachment: FVAP ADMIN PORTAL

#### DOCUMENTATION)

- Federal Post Card Application (FPCA): Encourage voters to complete and submit a FPCA to their state election officials in order to register and apply for an absentee ballot.
- Federal Write-In Absentee Ballot (FWAB): May be used as a backup ballot to vote for federal offices. Advise voters, who have not received their requested absentee ballot 30 days before the election, to complete and submit the FWAB so it arrives NLT 15 days before the election
- National Voter Registration Form (NVRF): Voters living in their voting district may register to vote and update information with the local voter registration office (e.g., report address change)
- Assist IVAO, as requested, with after action reports, post-election surveys, and Voter Emphasis Weeks; disseminate voter information to unit personnel as directed by IVAO
- Refrain from contacting state and local government officials about voting policy matters; issues should be directed to the IVAO for legislative and other policy matters involving voting assistance and elections
- Maintain hard-copy or electronic continuity book/folder for reference and quick orientation of UVAO responsibilities; required content for the UVAO continuity book/folder is listed at: <u>https://www.fvap.gov/vao/continuity</u>
- Provide Training to succeeding UVAO, to include turnover of current continuity book/folder
- Submit quarterly FVAP metrics. UVAOs will input/save metrics monthly and save/submit metrics quarterly.
  - UVAOs must maintain an active portal account
    - Ensure you login to FVAP Portal every 35 days to keep account active so that the account does not lock out
  - UVAOs documents personnel assisted, and forms distributed for military members, spouses/dependents, and civilians on FVAP portal metrics reporting
  - FVAP portal metrics must be submitted even if it is zero "0", at a minimum, NLT 3 duty days before the last day of the current month and quarter to keep account on active status (See Attachment: FVAP ADMIN PORTAL DOCUMENTATION)
- Assess program effectiveness and provide feedback as appropriate. VAP is a by-law program and is inspected for compliance IAW applicable DAFIs, DoD regulations and public law. The Unit SAC for DAFI 36-3107, AF Voting Assistance Program, is published in MICT.

## TOTAL FORCE SERVICE CENTER (TFSC)

TFSC provides 24/7 support capability to DAF members, voting age family members, and federal civilian employees (and contractors stationed overseas) who are unable to contact their IVAO or UVAO. When necessary, TFSC refers questions and/or queries to AFPC/DPFF. TFSC tracks voting assistance provided via phone, email, or other means

## AIR RESERVE COMPONENTS (ARC)

- The National Guard Bureau (NGB) and Headquarters Air Force Reserve Command (AFRC) will appoint a headquarters-level SVAO to maintain a contingency absentee voting program for units and personnel who have been activated activated/mobilized; no further assistance required
  - NG NCR NGB ARNG J1-R-FR-ANG Family Programs: Comm 703-607-1040. Org Box: ng.ncr.ngb-arng.mbx.j1-r-fr-ang-family-programs@army.mil
  - HQ AFRC OPR is HQ AFRC/A1: HQAFRC.A1ZO.Workflow@us.af.mil DSN

497-1294/Comm 478-327-1294

- ARC units co-located on a RegAF installation should refer members to the IVA Office within the M&FRC for voting assistance support. Co-located ARC units may also use the AFPC/TSFC as an additional source of information and assistance.
- ARC units not co-located on a RegAF installation and units, or members activated/deployed to a location not supported by active DAF or other host/tenant service agreements may use the AFPC/TFSC as a primary source of voting information and assistance
- Ensure pre-deployment/activation processing checklists identify voting assistance information and availability of the AFPC/TFSC as a resource

#### EDUCATION AND TRAINING REQUIREMENTS

 Initial training is required within 30 days of VAO appointment; once training is completed, create an FVAP portal account and be sure to associate your CAC to your account (See Attachment: INSTRUCTIONS ON HOW TO REGISTER FOR FVAP PORTAL ACCOUNT AND ASSOCIATING CAC)

#### MVAO Timeframes

- Within 30 days assuming MVAO duties
  - FVAP VAO Training

#### IVAO Timeframes

- Within 30 days assuming IVAO duties
  - FVAP VAO Training
  - IVA Office Training
  - IVA Office Handbook

## UVAO Timeframes

- Within 30 days assuming UVAO duties
  - FVAP VAO Training

## Training Options

- All VAOs (primary and alternate) must complete online training via their FVAP Admin Portal account found at the following link: <u>https://www.fvap.gov/vao/training</u>
- FVAP IVA Office Handbook can be found at the following link: https://www.fvap.gov/uploads/FVAP/VAO/IVAOHandbookV1\_20191025.pdf
- FVAP Regional VAO Workshops are offered on even numbered federal election years (refresher training is optional). VAOs should attend FVAP Regional VAO Workshops when unit funds are available; if unable to attend in-person, use alternate FVAP training (virtual/online training)

## PARTNERSHIPS

Community partnerships are essential for the VAP to function effectively. Collaborating with on/off-base agencies, overseas citizen organizations, UVAOs, unit deployment managers, key spouses/mentors, and local/county/state election officials, not only helps to maximize resources, but it also helps improve IVAOs' knowledge while providing customers with the most current, relevant, and accurate information on various topics

Additionally, it is necessary for IVAOs to work with M&FRC core compliance experts (e.g., Relocation, Transition, Deployment Readiness) to ensure absentee voting information is included during mandatory briefings so service members, spouses/dependents and U.S. citizens who have access to DAF installations know what they must do before and after making a change in assignment, deployment, separation, or retirement

#### MARKETING

Information on FVAP programs, event schedules, points of contact, community resources both on and off the installation, and availability of services should be provided to installation leaders, service members, their family members, and U.S. citizens who have access to DAF installations

Marketing strategies and websites to use for assisting in this endeavor may include, but are not limited to:

## STRATEGIES

- Conduct nonpartisan voting workshops and registration drives
- Hang voting banners near installation entrances or display a voting slogan on installation
  marquees
- Run voting Public Service Announcements (PSAs) at the installation theater
- Put up motivational posters with voter registration information in popular areas such as installation housing, gyms, commissaries, and exchanges. Be sure to include your contact information
- Use media outlets to encourage voter registration. Advertise events on Facebook and in installation newspapers
- Plan your events around a holiday theme
- Host unit or installation "Voting Days" where computer terminals are set up for the purpose of receiving, completing, and printing ballots

## SITES

- FVAP Webpage: <u>https://www.fvap.gov/</u>
- Military OneSource
- Air Force's Personnel Center's Military/Airman and Family Division Voting Webpage: <u>https://www.afpc.af.mil/Airman-and-Family/Voting/</u>
- Installation Force Support Squadron Marketing Office
- Public Affairs
- Military/Airman & Family Readiness Operations Division Facebook page: <u>https://www.facebook.com/airmanandfamily</u>
- MilSuite
- Podcasts
- Instagram
- Twitter
- AFPC Vignettes for Commanders: <u>https://www.youtube.com/watch?v=BX9OcmaxXxs</u>
- Installation M&FRC Facebook page
- Armed Forces Network (AFN)
- OCONUS Commander's Access Channel

## MATERIALS AVAILABLE ON FVAP WEBSITE

To assist VAOs in your effort to market the installation voting program, FVAP created materials to cover many topics related to absentee voting. Handouts, posters, Service-specific public service announcements, YouTube videos, and digital media are a few examples of the tools available for VAOs to download, print, and share as needed

Handouts and factsheets help explain the absentee voting process, provide election dates, and important contact information. There are also voting posters for every election year to help ensure absentee voters are aware of the tools and resources FVAP provides, as well as how to contact FVAP and the local VAOs. Some products such as wallet cards, tri-fold brochures and posters are better shared using FVAP's pre-printed copies. To request hardcopy products, email vote@FVAP.gov and outreach materials can be found at the following link: <a href="https://www.fvap.gov/info/outreach">https://www.fvap.gov/info/outreach</a>

FPCA (SF76) and FWAB (SF186) forms are available for printing only via FVAP website <u>https://www.fvap.gov/eo/overview/materials/forms</u>

Public service announcements and digital media content toolkits support VAOs as they help service members, their families, and overseas citizens vote absentee. VAOs may customize and publish this shared content on digital channels like websites, blogs, social media, and email. Please contact FVAP if you would like assistance sharing this information, experience any issues downloading the files, or would like to request additional materials

#### MATERIALS AVAILABLE ON DAF E-PUBLISHING WEBSITE

The DAF e-Publishing website is available via <u>https://www.orderportal.army.mil</u>, the link takes you to the Department of the Air Force Order Portal which offers how to order portal user guide and order portal training video. Physical products can no longer be ordered via the warehouse management system (WMS). The FPCA (SF76) and FWAB (SF186) dated 2017 are valid forms available to order via <u>https://www.orderportal.army.mil</u> Several printed marketing materials and forms available at no cost. Steps to create an account, a list of materials available, and how to order materials from the website are available **(See Attachment: DAF E-PUBLISHING INSTRUCTIONS)** 

#### STATISTICAL TRACKING DAF FAMILY INTEGRATED RESULTS AND STATISTICAL TRACKING (AFFIRST)

AFFIRST is a web-based, data gathering, service delivery management system established to provide timely information about daily activities, outcome-based results, and return on investment of A&FR services throughout the DAF. All IVAOs will utilize this system for data gathering, record keeping, and information management. (Refer to AFFIRST DESK GUIDE)

#### **FVAP ADMIN PORTAL**

The FVAP Admin Portal is a systematic means for IVAOs and UVAOs to report the number of voting assistance provided and forms distributed and to measure essential management information for reporting, control, and process improvement. FVAP outlines measures of effect and performance, along with justification for each, in the FVAP Admin Portal Documentation attached. All IVAOs and UVAOs must document metrics on FVAP Portal. **(See Attachment: FVAP ADMIN PORTAL DOCUMENTATION)** 

## INPUTTING METRIC ON FVAP PORTAL

Inputting metrics as IVAO/UVAO is required under federal law, 10 U.S. Code § 1566. Metrics must be recorded on how you provided absentee voting information and assistance to military members, spouses/dependents, and civilians at your installation, or in your unit. It is an IG inspectable item based on the law and the Department of Defense Instruction (DoDI) 1000.04. The data is reported to Congress, the President, and DAF Leadership. Reporting metrics is very important to show the DAF is meeting the requirements and intent of the Uniformed and Overseas Citizens Absentee Voting Act at all levels. The DAF depends on you to ensure the DAF VAP is in compliance and providing voting assistance to military voters, their spouses/dependents and U.S. citizen at overseas installations

## (See Link: DETAILS ON METRICS REPORTING https://fvap.gov/uploads/FVAP/Media/MetricsTrainingWebinar.m4a)

AFPC/DPFF will monitor and gather data from AFFIRST, and the FVAP Admin Portal related to the effectiveness criteria of the voting program. Based on data recorded, AFPC/DPFF will provide each MAJCOM a semi-annual update of their installations' programs to assist leaders in determining priorities and resources for Military/Airman and Family Readiness programs

#### HELPFUL INFORMATION JOINT BASES

- DAF units on other Service-led bases must comply with the DAF voting requirements IAW AFI 36-3107
  - Recommend IVA Office at parent installation ensure DAF UVAOs located on other Service-led joint bases are notified of DAF requirements
- Local leadership may determine and establish an agreement on how voting assistance is provided to units other than a squadron (or equivalent)
- Designated IVA Offices on joint bases are responsible for providing voting assistance to all military and civilian personnel that have access to the office, regardless of MAJCOM, FIELDCOM component or service affiliation. Care must be taken that personnel in tenant units are provided service IAW mandatory touchpoints listed under IVAO and UVAO Key Roles and Responsibilities

## DEPLOYED LOCATIONS

The M&FRC at AI Udeid is an established DAF IVA Office and responsible for providing voting assistance to all Armed Forces personnel (including activated ANG and AFR personnel).

Document voting information and assistance provided to military members,

spouses/dependents, and U.S. citizens at overseas installation on FVAP portal metrics reporting.

Units or members deploying to a location without an IVA Office will use the TFSC (identified within Key Roles and Responsibilities) as a primary source of voting information and assistance

• To ensure all deploying members are educated with information to exercise their right to vote during deployments at any location, all personnel will receive the Voting Assistance Information Sheet during the mandatory pre-deployment brief by M&FRC. (Attachment: VOTING ASSISTANCE INFORMATION SHEET)

## **GEOGRAPHICALLY SEPARATED UNITS (GSUs) AND TENANTS UNITS**

 DAF GSUs and tenant units must comply with the DAF voting requirements IAW DAFI 36-3107

- GSUs and tenant units on major military installations fall under the service of the local IVA Office (regardless of branch of Service, component, or MAJCOM affiliation)
- IVAOs are responsible for providing voting assistance and information to GSUs and tenant units in their geographical area that are not co-located with another major military installation (regardless of service)
- Coordinate with appropriate offices to identify GSUs and tenant units in your geographical area
- Oversee DAF UVAO voting requirements (e.g., appointment, training, metrics reporting)
   Recommend IVA Office at parent installation ensure DAF UVAOs located on other Service-led installations are notified of DAF requirements
- Must meet the requirement for information and education at each touchpoint described in IVAO Key Roles and Responsibilities
- May provide assistance and information via email, phone, or in-per-person, using the Voting Assistance Information Sheet
- Track and maintain a record of assistance and information provided. Document voting information and assistance provided to military members, spouses/dependents, and U.S. citizens at overseas installation on FVAP portal metrics reporting. (See Attachment: FVAP ADMIN PORTAL DOCUMENTATION and REFER TO AFFIRST DESK GUIDE)

## ACCESSIONS

Joint Base San Antonio – Lackland, the United States Air Force Academy (USAFA), and Maxwell Air Force Base (AFB) IVAOs must offer absentee voting information and assistance to new accessions into the DAF before graduation from their respective courses (Basic Military Training, USAFA, and Officer Training School), on notice of permanent change of duty station, or detachment from the installation (proceeding to next training location)

Note: Non-permanently assigned active duty/status members should not use temporary addresses on the FPCA, voter registration and absentee ballot request, as it may delay ballot delivery

## VAO OF THE QUARTER NOMINATIONS

Recognizes a VAO at all levels (MVAO, IVAO, and UVAO) for their achievement throughout the quarter. Nominations must be submitted on the VAO of the Quarter Nomination Form by close of business on the designated deadline each quarter. **(See Attachment: VAO OF THE QUARTER)** 

- Process to submit nominees:
  - UVAOs forward completed forms to your IVAO
  - IVAOs forward one installation nominee to vote.usaf@us.af.mil
  - AFPC/DPFF will select the DAF VAO of the Quarter to compete with VAOs of other Services for FVAP VAO of the Quarter
- Deadlines:
  - $\circ~$  1st Quarter (January March) deadline: NLT 5 duty days before the last day of March
  - 2nd Quarter (April June) deadline: NLT 5 duty days before the last day of June
  - 3rd Quarter (July September) deadline: NLT 5 duty days before the last day of September
  - 4th Quarter (October December) deadline: NLT 5 duty days before the last day of December

LIST OF ABBREVIATIONS AND ACRONYMS AF – Air Force AFFIRST – Air Force Family Integrated Results and Statistical Tracking AFI – Air Force Instruction AFPC – Air Force Personnel Center M&FRC – Military/Airman and Family Readiness Center DAF - Department of Air Force DoD – Department of Defense DODI – Department of Defense Instruction FPCA – Federal Post Card Application FVAP – Federal Voting Assistance Program FWAB - Federal Write-in Absentee Ballot GSU – Geographically separated units **IPR – Installation Personnel Readiness** IVA Office – Installation Voter Assistance Office IVAO – Installation Voting Assistance Officer LEO – Local Election Official MAJCOM – Major command MICT – Management Internal Control Toolset MVAO - Major Command Voting Assistance Officer NVRA – National Voter Registration Act NVRF - National Voter Registration Form **OPR** – Office of Primary Responsibility RegAF – Regular Department of the Air Force SAC – Self-assessment Checklist SF – Standard Form SSVR - Senior Service Voting Representative SVAO – Service Voting Action Officer TFSC – Total Force Service Center UOCAVA - Unformed and Overseas Citizen Absentee Voting Act UVAO – Unit Voting Assistance Officer US – United States VAG – Voting Assistance Guide VAO – Voting Assistance Officer VAP – Voting Assistance Program

VIC – (DoD) Voting Information Center