



Federal Employees Working Outside the U.S.

FACT SHEET

Wherever U.S. citizens go, FVAP ensures their voices are heard.

The Federal Voting Assistance Program (FVAP) works to ensure Service members, their eligible family members and overseas citizens are aware of their right to vote and have the tools and resources to successfully do so—from anywhere in the world.

Are you a Federal employee who wants to vote from outside the United States?

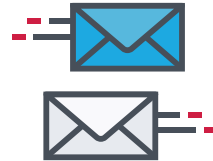
You can! American citizens, including Federal employees, can vote—even when living overseas.

The *Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA)* protects the rights of U.S. citizens overseas to vote in federal elections. FVAP supports other Federal Executive departments and agencies, with employees assigned outside the United States, that provide assistance pursuant to 52 USC Section 20301(c)(1).

★ Vote Absentee from Overseas



- 1 Fill out and send in the *Federal Post Card Application (FPCA)* to register to vote and request your ballot.



- 2 Fill out and send in your ballot when it arrives.

★ Voting Residence

What is your voting residence and why is it important?

For the purposes of voting, your residence is in the State or territory where you last resided, immediately before leaving the United States. It is the true, fixed address that you considered your permanent home and where you had a physical presence.

This residence may remain valid even if:

- You no longer own property or have other ties to that State.
- Your intent to return to that State is uncertain.
- Your previous address is no longer a recognized residential address.

You need a voting residence to vote via absentee ballot—even if you are only voting for federal offices. Your election office needs your exact voting residence address to send you the correct ballot for your voting precinct.

Voting in an election for federal offices often may not be used as the sole basis for determining residency for the purpose of imposing State and local taxes. When claiming a new legal residence, you should consult legal counsel because there may be other factors to consider, such as tax implications.

FAQ

What is the FPCA?

It is a form that tells your election office that you want to vote absentee and need to receive absentee ballots that year. Send in a new FPCA every January, every time you move, or at least 90 days before an election.

How do I get the FPCA and fill it out?

Go to FVAP.gov and select your State of voting residence. Use FVAP's online assistant or fill out the FPCA by hand. Then print, sign and send it to your election office. Hard copies are available at any U.S. embassy, consulate or military installation.

How do I send in my FPCA?

Mail your FPCA to your election office. Find the address at FVAP.gov.

If you are mailing through the U.S. Postal Service, APO/ FPO or diplomatic pouch, you can download a postage-paid envelope at FVAP.gov. Or contact your closest U.S. embassy or consulate to see if you can drop off your FPCA for mailing free of charge.

If you are mailing the FPCA using a foreign country's postal service, affix the correct postage and write "USA" in the address line.

You may be able to send in your FPCA by email or fax. Check FVAP.gov to see what your State allows. If eligible, you can send your FPCA or ballot electronically with FVAP's help by faxing it toll-free to 800-368-VOTE (8683) or emailing it to ets@FVAP.gov.

How do I check the status of my ballot request?

You can follow up with your election office to make sure your FPCA was received and find out when to expect your ballot. Find contact information at FVAP.gov.

What are the most common mistakes made on the FPCA?

- Illegible handwriting. If you prefer to type, you can fill out the FPCA form using the online assistant and print it out.
- No signature. Don't forget to sign and date your FPCA before mailing to your election office. If you use the online assistant, you still need to print and sign.
- Not meeting State requirements. You must fill out all sections of the FPCA required by your State and send it ahead of the State deadline. Find your State's requirements and deadlines at FVAP.gov.

What if I don't get my ballot in time?

You should receive your ballot at least 30 days before the election or with enough time to send it so that it arrives by your State's deadline. If you don't get your ballot in time, you can use the *Federal Write-In Absentee Ballot* (FWAB) as a backup.

Go to FVAP.gov and select your State of voting residence. Use FVAP's online assistant or fill out the FWAB by hand. Then print, sign and send it to your election office. Find contact information at FVAP.gov.

Need More Assistance?



Go to
FVAP.gov



Call
800-438-VOTE (8683)
DSN: 425-1584



Email
vote@fvap.gov



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Contact your Voting Assistance Officer

At all military installations and most U.S. embassies and consulates, a Voting Assistance Officer can provide you with in-person assistance. Find contact information at FVAP.gov.

Or attend an event

During election years, U.S. embassies and consulates work with FVAP to host informational events for overseas voters. Sign up for info about local events with the Smart Traveler Enrollment Program at step.state.gov.

As a Federal employee, you need to be aware that some political activities are off limits under the Hatch Act. The U.S. Office of Special Counsel provides specific guidance regarding permitted and prohibited activities at <https://osc.gov/pages/hatchact.aspx>. It includes activities while on and off duty, as well as guidance on social media usage and frequently asked questions. For more information, contact the U.S. Office of Special Counsel at (202) 254-3650 or hatchact@osc.gov.